



As our community continues to grow, so does our need for well prepared quality substitute teachers.

Substitute teaching is a rewarding experience that provides the opportunity to work with diverse student populations and allows you the flexibility to create your own schedule and choose your work site. Substitute teaching is also a great opportunity that can lead to a permanent position.

Contact the Kern County Superintendent of Schools credentialing office located at 1300 17th Street to place your name on the county wide sub list.

Complete the paperless online application:  
[www.applitrack.com/bakersfield/onlineapp](http://www.applitrack.com/bakersfield/onlineapp)

Attach all the required documents.

- Resume
- Letters of Recommendation, must be dated within one year and signed
- CBEST results
- Transcripts showing BA or 90 completed semester units for a prospective teacher
- Copy of your California permit or credential or TCC issued by the county
- Physical Form
- TB Test Results
- Department of Justice Fingerprint Clearance from KCSOS

If selected you will be contacted to attend a mandatory substitute orientation.

## Bakersfield City School District

One District, One Team, One Voice

1300 Baker Street  
Bakersfield, CA 93305  
Phone 661-631-4600

Have you considered  
working as a  
**Substitute  
Teacher?**



**Contact Person**

**Ilse Elias Silva, Senior Human Resources Technician**

**E-mail: [eliassilvai@bcasd.com](mailto:eliassilvai@bcasd.com)**

**[www.applitrack.com/bakersfield/onlineapp](http://www.applitrack.com/bakersfield/onlineapp)**