



**Bakersfield City School District** is one of the largest independent K-8th grade school districts within California, and with an ever growing community, our need for supporting students continues to grow.

Become a Paraprofessional and receive professional development, rewarding classroom experience opportunities working with our diverse student population.

You will enjoy the benefits of a competitive salary, flexible work schedule, and enriched instructional support.

**\$724 - \$881 monthly**  
(depending on experience)

#### **PARAPROFESSIONAL REQUIREMENTS:**

Attach all the required documents:

1. High School Diploma
2. Evidence of one (1) of the following:
  - Associate's or higher degree
  - 48 semester units of study
  - Passage of BCSD Paraprofessional Test

If selected you will be contacted to attend a mandatory new employee orientation.

#### **PARAPROFESSIONAL TEST:**

A three-part exam covering the areas of Language Arts, Mathematics and Ability to Assist in Instruction. Individuals may take all three sections together or each section on separate dates. We encourage taking all sections the first time, then individual sections if needed. A tutorial and test schedule is available on the Human Resources website.

<http://bcscd.com/humanresources/files/2013/05/ParaprofessionalTutorialTest.pdf>

#### **ONLINE APPLICATION:**

Complete the paperless online application:  
[www.applitrack.com/bakersfield/onlineapp](http://www.applitrack.com/bakersfield/onlineapp)

## **Bakersfield City School District**

*One District, One Team, One Voice*

1300 Baker Street  
Bakersfield, CA 93305  
Phone 661-631-4600

Have you considered  
working as a  
**Paraprofessional?**



**Contact: Human Resources Employment**

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[www.applitrack.com/bakersfield/onlineapp](http://www.applitrack.com/bakersfield/onlineapp)